

BayCare Health System/BayCare Medical Group

Graduate Medical Education

Resident Salary & Benefit Package: 2022-2023

Benefit	Provisions
Resident Salaries	PGY 1 = \$59,000 + \$1,500 commencement bonus (total \$60,500) PGY 2 = \$61,500 PGY 3 = \$64,000 PGY 4 = \$66,500 PGY 5 = \$69,000
Medical	Plan Options: ChoiceShare, Choice HSA & Premium Premiums: Based on Band 1 Hourly Pay Rate <i>Begins first day of employment</i>
Dental Vision	Choice Basic, Choice Plus & Managed Care (DHMO) Superior Vision <i>Begins 30 days after date of hire</i>
Disability	BayCare Provided STD: 50% of covered base salary available 30 days after disability begins STD Buy-up Options: 50% of covered base salary after 14 days or 66.67% of base salary after 14 days BayCare Provided LTD Benefit: 40% of covered base salary after 180 days of disability LTD Buy-up Option: 60% of covered base salary after 180 days of disability <i>Begins first day of employment</i>
Life Insurance & ADD	BayCare Provided Life: One times base salary Supplemental Life: TM may purchase 1-4x covered earnings up to \$1M Spouse Life: TM may purchase up to \$50,000 Child Life: TM may purchase up to \$10,000 BayCare Provided AD&D: One times base salary Supplemental AD&D: TM may purchase 1-5x covered earnings <i>Begins 30 days after date of hire</i>
Paid Time Off	25 days/year (includes sick, vacation, holiday and personal days) <i>No carryover</i>
401(k)	Eligible for BayCare's 401(k) plan Match \$.50 on the \$1 up to 6% Core: 2% non-elective contribution after a year of service
Doc Be Well & Employee Assistance Program (EAP)	Doc Be Well available to all Residents Family members can utilize BayCare's EAP which includes 6 visits per year per family member
Education Allowance	PGY 1: 5 days/\$1000 PGY 2: 5 days/\$1300 PGY 3: 5 days/\$1700 PGY 4: 5 days/\$1700 PGY 5: 5 days/\$1700
Technology	\$500 one-time stipend for PGY-1 to be paid with commencement bonus
Food	Provided while on duty; including in-house call
Lab Coats	2 provided in year 1; additional lab coats provided as needed
Perks	BenefitHub Discounts

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Parking	No charge
ABMS Boards	BayCare will cover the cost of the first attempt at Board Exam
Florida License & DEA	Expenses covered by BayCare
Professional Membership(s) Required by Program	Expenses covered by BayCare
Step/Level 3 Registration	BayCare will cover the cost of the first attempt