



DR GEORGE MORRIS EARN AND LEARN L.P.N. PROGRAM

In collaboration with Pinellas Technical Education Center

Next class October 2009

Morton Plant Mease Health Care offers earn and learn programs whereby the individual gains educational and work experience while earning a salary.

What does the LPN do? The scope of practice of a LPN is to provide bedside care to a wide variety of patients, including the injured, ill, convalescent and disabled. They work under the supervision of an R.N. Some of the tasks of an LPN include: securing and recording at prescribed intervals during the day, vital signs of patients, including blood pressure, temperature, and pulse rate. They also assist in caring for patients by feeding, bathing, and dressing them. They may dress wounds and prepare patients for exams. They prepare and give medications to patients. They need to have sharp observation skills in order to identify significant changes in patient condition. They need excellent communication skills and need to have a strong sense of compassion, personal strength, and ability to follow instructions, concern for detail and a desire to help the infirm or disabled. There is often a lot of lifting and moving of patients, so the individual must not have lifting limitations.

PTEC INFORMATION: PTEC is our school of choice as the educational institution to prepare you to for a career as a LPN. The PTEC LPN program is 1350 hours (approx. 16 months) of classroom and clinical time devoted to courses to teach you how to first work as a C.N.A. (certified nursing assistant) which is the core to any direct patient care career. You are taught the basics of taking care of the patient (how to make beds, give baths, patient hygiene, toileting, feeding, ambulating, communicate with the patient, etc.) The second part of the program consists of anatomy, physiology, growth and development, psychosocial aspects, medication administration and the various types of patients and medical conditions. Clinical instruction is given for pediatric, obstetric, adult and geriatric patients. Upon completion of training, graduates must apply for licensure and pass a licensing exam.

Class hours are 7:00-1:45 p.m. Monday through Thursday; clinical hours are from 7:00 – 1:45 p.m. ***You can expect an average of 3-4 hours of homework each day***

The school schedule follows the Pinellas County School schedule for holidays and breaks with the exception of the summer. Classes are held in the summer with about a 2- week vacation period. ***(YOU ARE EXPECTED TO WORK THE NUMBER OF HOURS YOU NORMALLY WORK WHILE SCHOOL IS OUT OF SESSION)***

PTEC North is located at 6100 154th Ave North, Clearwater Florida. Contact person Sherry Lamb (she is located at the PTEC South campus, St. Pete) 727-893-2500 ext 1110.

REQUIREMENTS:

- ❖ High school diploma or GED
- ❖ T.A.B.E. form “A” scores of 11 in all areas.
- ❖ TEAS test, minimum score of 70%
- ❖ Florida resident
- ❖ Mandatory attendance at one of the PTEC nursing admissions seminars; see dates www.myptec.org click on nursing information and go to schedule of classes.
- ❖ Stable job history, clear background checks and meeting general hiring criteria for Morton Plant Mease.

- ❖ Commitment to work in one of the Morton Plant Mease Hospitals in one of the inpatient acute care units for a minimum of 3 years after licensure as a LPN. Shift and location to be determined by the needs of the hospital, (there is no guarantee that you will be working your shift or hospital of choice). There are generally 3 different shifts: 6:30 a.m.-3:00p.m., 2:30 p.m.-11:00 p.m. and 10:30 p.m.-7:00 a.m. You will be also required to work every other weekend and holidays.. There are no vacations granted over the busy winter season. The hospital, unlike other organizations is never closed.
- ❖ Commitment to work at least 2 shifts per pay period (8 or 12 hour shifts) during the LPN program, at least one day being a weekend day, after completion of the core component of the LPN program (approx. after 150 hours into the LPN program). At this time you will be able to work as a N.A. (assisting with the basic physical needs of our patients). Again, the shift and hospital locations for working will be determined by the needs of the hospital. **You will be required to work at least 2 of the 3 major holidays during the winter. You are expected to continue your work the number of hours you normally work when school is not in session.**
- ❖ **If you have C.N.A. certification, you will be required to begin your work commitment the week following orientation.**
- ❖ **You will be expected to sign a work agreement and promissory note which are legal documents that detail your financial obligation of repayment should you not complete school or your work agreement.**
- ❖ You are required to have proof of immunizations or immunity by lab confirmation for the following: measles, mumps, rubella, tetanus, diphtheria and varicella. You will also be required to have 2 T.B. skin tests. These immunizations, or lab confirmations, with the exception of the TB skin tests and tetanus will need to be done by your private physician, at your cost. The T.B. tests and tetanus (if more than 10 years old) will be done by our Employee health office at the time of hire. You will be required to present PTEC with this documentation when school starts.
- ❖ You are expected to be on time to class and not to miss any time, as this will jeopardize your ability to keep up with the class. You are expected not to miss any more than 3 days in a 6-month period according to Morton Plant Mease Team member attendance guidelines. You are expected to make passing grades in your coursework.
- ❖ You will be expected to follow not only the policies and procedures as a Morton Plant Mease team member, but also the student guidelines from PTEC.

WHAT YOU GET IN RETURN:

If chosen for the program, you will be able to earn and learn at the same time. You will have the opportunity to work for an organization that is committed to the education and growth of its employees. Morton Plant Mease Health care has achieved “Top 100 Status” among hospitals across the United States along with recently achieving Magnet Status. Magnet status is the gold standard which nursing excellence is measured. You will enjoy the privilege of obtaining your education from a leading educational institution with many dedicated teachers to help you achieve your goals.

Educational stipend of \$175 (taxable) for each full week of school.

Books and tuition fees paid.

** Any scholarships, including Bright Futures will be deducted from tuition paid, according to BayCare tuition assistance policy # 303.

Salary for your “job” as a NA or PCT is determined by pay range for that “job”.

Salary after completion of the LPN program starts at \$12.52 (current rate of pay) hour with shift differentials. There is potential for salary increase with experience.

PTEC Testing:

Please go to the www.myptec.org; and go click on the nursing tab, to get complete info requirements, costs, test dates for the TABE and TAES tests.

FUNDING:

Funding for the program is derived from 2 sources. The educational stipend, which is the pay you get while learning, comes from the Morton Plant Mease Health Care Foundation. Tuition and books are paid for by Morton Plant Mease Health Care from our tuition assistance benefit. Books and tuition are paid for. **Any other school fees, school insurance, skills kit, stethoscopes, immunizations, parking fees, background check, uniforms, travel, tax and supplies are not covered. It is the student’s responsibility to pay for all other educational expenditures except tuition and books.** (Please refer the “tuition assistance” policy and procedure for any clarification).

SELECTION CRITERIA:

Selection is made according to the number of qualified applicants in relation to the number of available spaces in the program. There are generally 6 students accepted into each class. There is no guarantee of acceptance into the program.

CHECK LIST:

- ❖ Attend the mandatory PTEC LPN admissions Seminar July 22, 2009
- ❖ Take the T.A.B.E. test form "A" and TEAS test at PTEC.
- ❖ Call the job fair line at 462-EARN prompt #5 to get information about application/job fair.
- ❖ Complete an application on-line www.baycare.org- go to LPN/nursing support; and apply for job # 49242 (non-certified nursing assistant)
- ❖ Bring TABE test scores and TEAS scores to Terri Rogers in Team Resources, Mease Dunedin Hospital.

CONTACTS:

Terri Rogers, recruiter 727- 734-6489

Debbie Covert EAYL manager 727-736-9805

Sherry Lamb PTEC 727- 893-2500 ext. 1110

PTEC: 727-538-7167