



DR GEORGE MORRIS EARN AS YOU LEARN R.N. PROGRAM

*****A Collaborative venture with Saint Pete College*****

Morton Plant Mease Health Care offers an “Earn as You Learn” R.N. program whereby an individual can attend school to attain an education, work to build a career and earn a salary at the same time.

What is nursing: Nursing is the largest health care profession with 2.6 million RNs in the U.S. Nursing is both a science and an art. It blends the scientific mind, technological know-how, a compassionate heart, and healing hands. RNs help sick people return to health. They keep people healthy and prevent disease. As professionals who are responsible for coordinating patient care 24 hours a day, 7 days a week, nurses have a unique relationship with their patients and must understand all aspects of their care.

REQUIREMENTS (includes the Nursing Program Requirements of St. Petersburg College):

- **High school diploma or GED**
- **Resident of Florida**
- **Clear criminal background check and FDLE (as outlined in SPC’s Board of Trustee’s Rule 6Hx23-4.53)**
- **If a current BayCare team member: must be in good standing with their current job/manager; completed a minimum of 6 months employment in current department and role; managerial approval is required for transfer.**
- **This is NOT for the LPN transition program.**
- **EAYL RN classes are only offered during daytime hours.**
- **Must have completed MAT 1033 (or equivalent) or higher math (not a current requirement for admission by the college, but it is for the EAYL program)**
- **Please go to the SPC link for complete SPC requirements:**
http://www.spcollege.edu/Hec/Information_packets/Nursing_info.pdf
- **FINAL ACCEPTANCE INTO THE R.N. PROGRAM IS AT THE DISCRETION OF Saint Petersburg COLLEGE.**
- **IMPORTANT: Because of the nature of this program, final semester grades of above required classes, must be posted at least 2 months prior to acceptance into the EAYL program.**
- **Stable job history or references** from 2 high school teachers if recently completed high school.

- **Desire to help care for people physically, spiritually and emotionally**
- **Commitment to work at least 2 days (8 or 12 hour shifts) a pay-period according to the hospital needs (per 2 weeks) during the program.** A minimum of one of the shifts will be on the weekend, after the completion of the C.N.A. component of the program. (You may be required to work every other weekend). If you are currently a C.N.A. or PCT, you will be expected to begin working the week following orientation. You may work more hours to obtain a benefit eligible status, according to the needs of the hospital. Shift and location will be determined by hospital need. There will be no vacations granted over the holidays. If school is out of session, you will still be expected to work the number of hours that you normally would have worked, according to the needs of the hospital. You will work holidays as the other staff and work a minimum of 2 out of the 3 major winter holidays, according to unit need.
- **You will sign a work agreement and promissory note which details your responsibility for payment if you do not complete your work agreement.**
- **Ability to lift 51-75 lbs. independently**
- **Commitment to work in one of the Morton Plant Mease Hospitals in one of the inpatient acute care units for a minimum of 3 years full-time after licensure as an R.N.** Shift and location to be determined by the needs of the hospital, (there is no guarantee that you will be working the shift, department or hospital of choice). There are generally 3 different shifts: 6:30 a.m.-3:00 p.m., 2:30-11:00 p.m. and 10:30 p.m.-7:00 a.m. You will be required to work every other weekend and 1-2 major holidays each year. There are no vacations granted over the busy winter season. The hospital, unlike other organizations, is never closed.
- You are expected to be to class and work on time, as this will jeopardize your ability to keep up with the class and stay employed. You are expected not to miss any more than 3 days in a 6-month period according to Morton Plant Mease team member attendance guidelines. You are expected to carry a GPA of 2.0 or above. Failure to keep your GPA over 2.0 will result in academic probation and termination from the Earn as You Learn Program. The format of this program will not allow for retaking of courses.
- You will be expected to follow not only the policies and procedures of a Morton Plant Mease team member, but also any student regulations at SPC

What you get in return: If chosen for the program, you will be able to earn and learn at the same time. You will have the opportunity to work for an organization that is committed to the education and growth of its employees. Morton Plant Mease Health Care has achieved “Top 100 Status” among hospitals across the United States along with recently becoming the 7th organization in Florida to achieve **Magnet status**. Magnet status is considered the gold standard by which nursing excellence is measured. You will enjoy the privilege of obtaining your education from an educational institution with many dedicated teachers to help you achieve your goals.

Educational Stipend of \$175 (taxable) per full school week; i.e.: 16 weeks fall and spring semesters.

May be eligible for benefits according to hours worked.

The EAYL program will pay for the required nursing classes and required texts only. Any other courses including General Ed or support classes/texts will be the

responsibility of the student. Any other supplies or fees will also be the responsibility of the student.

** Any scholarships, including Bright Futures, will be deducted from tuition assistance given, according to Baycare Education tuition assistance policy #303.

Salary after completion of the RN program, starts at \$22.35 /hour (current pay rate) with shift and weekend differential. We have a clinical ladder and a competency-based compensation system.

THE PROGRAM:

The R.N. program is taught by SPC and is offered during the fall (August) and spring (January) semester. The transition program additionally admits each summer. It contains all of the required course work necessary to obtain an Associate in Science in Nursing degree (Nurse-AS), which is fully transferable to any a Bachelor's Degree at any state university in Florida. The SPC nursing program is fully approved by the Florida Board of Nursing. After the completion of this program, the graduates are eligible to apply and to write the licensing examination to receive their Registered Nurse (R.N.) license.

PROCESS:

- **Please go to the SPC link for complete SPC requirements:**
http://www.spcollege.edu/Hec/Information_packets/Nursing_info.pdf
- Make appointment with advisor at SPC Health Education Center to review transcripts/college placement test results/reading scores to determine if meets criteria for admission into R.N. program
- Have counselor at SPC Health Education Center complete and stamp requirement sheet.
- Call our Job Fair Info Line telephone # 727- 462-EARN prompt #5 and listen to the application instructions
- Fill out application or transfer online as instructed on the Job Fair info line.
- Once admission form from SPC and online application complete, wait for Team Resources to call you with a screening interview time at the EAYL Job Fair
- If internal applicant, discuss plans with current manager
- Acceptance into the program is a selective admissions process and will be determined by the number of qualified applicants.

CONTACTS:

Debbie Covert, ARNP EAYL Manager: 727-736-9805

Terri Rogers, MPMHC Professional Recruiter: 727 734-6489

SPC Admissions, Health Education Center: 727 341-3750

SPC Advisors:

Dr. Delores Teter: 727-341-3760

Damon Kuhn 727-341-3465

Ms. Jennie Orama: 727-341-3777

Ms. Nora Coles: 727-341-3672

Ms. Leniece Bryant: 727-341-3767

EAYL INFO LINE:

727-462-EARN

(Updated as EAYL programs become available- job fairs usually occur 3 months prior to class start date)